Dear Chair Aderholt and Ranking Member DeLauro,

As the Subcommittee begins consideration of the Fiscal Year (FY) 2025 Labor, Health and Human Services, Education, and Related Agencies appropriations bill, and on behalf of millions of health care workers that account for 14% of all U.S. workers, we respectfully request full funding for the *Dr. Lorna Breen Health Care Protection Act*. To date, the programs enacted by the *Dr. Lorna Breen Health Care Protection Act* have been critical in addressing burnout among our health care workforce through education and evidence-informed training, and without continued funding, this support disappears.

Our nation’s health care workers face a mental health crisis, nearly half (46%) of health care workers reported often feeling burned out in 2022. Burnout too often results in tragedy, with physicians and nurses at an increased risk of death by suicide compared to non-health care workers. This crisis impacts our health care workforce, their families, and the integrity of our health care system. According to the National Council of State Boards of Nursing, 100,000 nurses left the workforce during the pandemic and by 2027, almost 900,000, one-fifth of the registered nurses in the U.S., intend to leave the workforce, threatening the national health care system at large if solutions are not enacted. Addressing burnout is critical to strengthening the health care workforce and ensuring that our front-line healers have the tools necessary to care for themselves and our communities.

Passage of the *Dr. Lorna Breen Health Care Provider Protection Act* allowed for the creation of two distinctly important pathways to address burnout among the health care workforce. The *Impact Wellbeing* campaign educates hospital and health system leaders on burnout among health care workers and provides them with evidence-informed solutions to address burnout. Further, grants to 44 health care organizations across the country have supported institutions in their quest to establish, improve, or expand upon evidence-informed programs to address burnout. These initiatives will end without renewed funding, leaving millions of health care workers without assistance and with little hope for positive change in the future. By supporting our health care workforce, we will enhance existing providers’ ability to get the care they need and address the root causes of burnout in our health care workforce, strengthening our health care system as a result.
Given the unmet needs of our nation’s health care workforce, we request that you fully fund the programs enacted by the *Dr. Lorna Breen Health Care Provider Protection Act*. Thank you for your consideration of this request.

Sincerely,

Susan Wild  
Member of Congress

Grace F. Napolitano  
Member of Congress

Colin Z. Allred  
Member of Congress

Jen A. Kiggans  
Member of Congress

Debbie Dingell  
Member of Congress

Earl L. "Buddy" Carter  
Member of Congress

Haley M. Stevens  
Member of Congress

Stephen F. Lynch  
Member of Congress
Summer Lee  
Member of Congress

Josh Gottheimer  
Member of Congress

Jerrold Nadler  
Member of Congress

Lisa Blunt Rochester  
Member of Congress

Seth Magaziner  
Member of Congress

Gabe Amo  
Member of Congress